

Dear Colleagues,

Whether on the construction site, in traffic or at the office – in our regular work routine, a brief moment can change our life forever. It is important to us that each and every one of our colleagues and employees comes to work and goes back home healthy and safe. In order to achieve this goal, we must all live and breathe safety every day. That's why our motto is:

1>2>3 Choose Safety.

1>2>3 stands for three essential steps: "Stop. Think. Act." These three steps should encourage us to pause for a moment and consciously choose safety and, thus, a healthy life – for ourselves as well as for our colleagues.

Let's work together to further reduce the number of accidents and achieve our goal of zero accidents and lost working hours. Let's show that 1>2>3 makes all the difference.

Thomas Birtel
CEO of STRABAG SE
on behalf of the entire management board

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Our commitment brings safety. Sign here and take the first step.



1>2>3
Choose
Safety

How we live safety

Safety and health are our priority. Together we can ensure more safety by being responsible and attentive at work. Do you want to make a personal contribution? Do you have a specific request or a suggestion for how to do something better? The more than 150 group-wide safety experts are there to help and advise you on questions relating to safety and health. You can find your personal contact person as well as further information in STRAnet under Konzern > Arbeitssicherheit.

To learn more about 1>2>3 Choose Safety, visit the new website at: 123.strabag.com

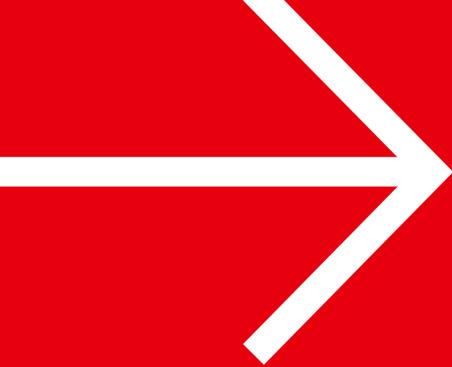


STRABAG
TEAMS WORK.



Work safety
at STRABAG

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There is nothing more valuable than a healthy life

Over 70,000 of our own employees are at work for us around the world every day, not to mention the many more workers from our customers and partner companies. Here the safety and health of all involved must have top priority. For this reason, we have set ourselves a clear objective within the group: "Vision Zero", reducing the number of accidents and lost working hours to zero. This objective requires everyone to make an equal personal contribution. Because safety can only be achieved as a team.

1>2>3 Choose Safety

In our daily routine, these three steps make all the difference:

1
Stop



Take your time and assess the situation before you act. The seconds before your next move are decisive!

2
Think

Take a good look at the next work step, prepare it well and stand up for a safe work environment.

3
Act

Act responsibly and work safely. Choose safety – for yourself and your team.

